

REVA SAFETY NEWS

Issue 3

S.A.F.E.R.

REVA Safety launched an internal campaign last year called the SAFER Initiative, where our reporting philosophy was printed on a 'badge buddy.'

"If you SEE a hazard, ACKNOWLEDGE the hazard. FOLLOW-UP with your supervisor. EVALUATE the situation. Finally, REPORT it."

All safety reporting should be done through PRISM or by contacting your local safety coordinator. Your role in SMS is to report unsafe conditions.



HOW DOES THE SMS PROGRAM WORK?

REVA's SMS is a decision-making system based on the FAA's four pillars: (1) Safety Policy and Objectives, (2) Safety Risk Management, (3) Safety Assurance and (4) Safety Promotion. When a hazard is reported through the Hazard Reporting System, it is documented and actioned through a systematic process. This process ensures the hazard is mitigated and tracked so that a possibility of recurrence is reduced or eliminated. Tracking is accomplished through the continuous monitoring of safety performance. It is important to know that your risk control is effective, however, repeat failures are addressed and will cause the entire process to repeat itself.

Q&A with our Safety Department

Q: How do you measure performance?

A: We use 19 Safety Performance Indicators (SPI) as short term goals to measure the effectiveness of the SMS. These help us to achieve our annual targets, called Safety Performance Targets. Measurement is very important in knowing how we perform each week.

Q: What is a risk control?

A: A risk control = risk mitigation. We apply one of three strategies to a risk control to determine the best way to minimize the risk: Error reduction, error avoidance or segregation of exposure. This process is documented in our Hazard Reporting System, PRISM.

*"The best method for controlling the risk is to remove the hazard." – Dominic Acevedo,
Director of Safety*

IN FOCUS

Monitoring hazards is an on-going process that involves all the employees at REVA. Hazards are reviewed on a routine basis and are communicated through the following vehicles: (1) Safety newsletter, (2) Safety surveys, (3) Info-sharing on SharePoint, (4) Safety training and (5) Safety Committee meetings. Feedback is also offered at the scheduled staff meetings throughout the company.