

JOB DESCRIPTION

JOB TITLE: Flight Physician

SUMMARY: Responsibility is to evaluate, coordinate and deliver medical care provided to patients during air transport. Is familiar with the scope of practice of the transport team members and the State regulations in which the transport team practices. Works with the other transport team members to coordinate care of the patient during transport; once called, readily available/arrive at specified location, within 45 minutes before wheels.

DUTIES AND RESPONSIBILITIES: The following reflects management's definition of essential functions for this job but does not restrict the tasks that may be assigned. Management may assign or reassign duties and responsibilities to this job at any time due to reasonable accommodation or other reasons.

Preflight responsibilities:

- Obtains medical report from Medical Director or designee, to include addressing diseases affected by altitude.
- Calls for update with discharging facility / Physician when appropriate.
- Participates in Pre-Flight debriefing with other members of the medical team, pilots and flight coordinator.
- Familiar with the location and use of all medical equipment and supplies.
- Participates in pre-flight checking of medical equipment and supplies when necessary
 and requests additional supplies as needed specific to patient's condition and needs,
 based on available patient report and distance of transport.
- Participates in loading and securing equipment in the aircraft.
- Understands and follows Reva, Inc.'s Guidelines, Policies and Procedures.

Transport responsibilities:

- Performs and documents a complete head to toe assessment of the patient.
- Assist the medical crew in obtaining appropriate documentation from the patient and passengers, i.e., passports, visas, and/or documentation of medical events and interventions.
- Safe guards all medical records, x-rays and other medical documentation as per HIPPA regulations.
- Assist the medical crew in obtaining signatures on consent forms.
- Assist the medical crew in safe transport from facility to aircraft.
- Assures delivery of minimum standard of care (see: Minimum Standard Patient Care Requirements) bedside to bedside.
- Maintains constant communication with medical team and pilots. Works collaboratively to coordinate the patient care delivery given.



- Assures adherence to Universal Precautions.
- Transfers care of patient and records to the receiving facility. Gives report to receiving Physician, if present at time of arrival, and documents the name of physician report was given to.
- Maintains communication with the flight coordinator and Director of Clinical Operations.
- Maintains professional attitude through-out transport. Treats discharging facility and staff with respect.

Post-flight responsibilities:

- Completes medical records documentation upon release of patient to receiving facility.
- Assist medical crew in cleaning and storing medical equipment.
- Co-signs controlled substance forms and log.
- Completes Occurrence reports when indicated to assist in the CQI program.
- Completes debriefing, including completion and signature on Debrief form, with entire transport team, prior to departure

General responsibilities:

- Attends general staff meetings and educational programs as per the medical departments programs.
- Complies with Dress Code.
- Provides a monthly availability schedule.
- Notifies Director of Clinical Operations if unable to be on call on predetermined days.
- Demonstrates a commitment to Reva Inc.'s mission statement through consistent patterns of work behavior exhibiting positive relations with coworkers and promoting professional representation of the company and external customers.
- Completes annual requirements, to include Annual Equipment and supplies
 competency / currency validation form, Medical screening update form, Safety and
 infection control update form, ICU/Trauma competencies form, Aircraft and personnel
 security briefing form, completed quarterly intubations, completed AvStar program,
 Wellness form, EMS Rules and Regulations review, Hazardous materials recognition and
 response review.
- Does not participate in risk-taking behavior while on transports.

QUALIFICATIONS:

- Minimum of 3 years' experience in Emergency Medicine, Internal Medicine, Anesthesiology or Trauma Surgical care and have educational experience commensurate with mission statement.
- Ability to understand and adhere to established policies, procedures, and protocols.
- Demonstrated competence in reacting to and handling emergencies.



- Able to work collaboratively with multiple health professionals in a busy and complex environment using tact, diplomacy, and discipline.
- Ability to manage priorities and workflow
- Versatility, flexibility, and a willingness to work within constantly changing priorities with enthusiasm
- Ability to work independently and as a member of various teams and committees
- Ability to effectively communicate with people at all levels and from various backgrounds.
- Bilingual skills a plus.
- Current certification in BLS, ACLS, PALS, NRP and Advanced Trauma course.
- Certification of a DOT approved flight physiology course.
- Florida State license and/or Arizona State License (depending upon home base location)
- Current Passport.
- Proficient on Microsoft Suite including word processing.

PHYSICAL: While performing the duties of this job, the employee is frequently required to do the following:

- Walk and stand for prolonged periods.
- Lift and/or move up to 50 pounds.
- Transfer/position patients of all ages and physical conditions.
- Collect, interpret, and/or analyze diagnostic data
- Utilize visual, auditory, verbal, and olfactory processes required to assess, monitor, and care for patients.
- Interpret complex laws, regulations, and/or policies.
- Coordinate multiple tasks simultaneously
- Understand and respond to a diverse population.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Possible exposure to blood-borne and airborne pathogens or infectious materials.
- Exposure to dynamic cultural diversity.
- Long transport times in the confined space of the aircraft.